

# Organizations on the Couch: Clinical Perspectives on Organizational Behavior and Change (Jossey Bass Business and Management Series)

Manfred F. R. Kets de Vries



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In this text, specialists in psychoanalysis and organizational behaviour demonstrate how the psychoanalytic perspective can be successfully applied to analyzing and changing unhealthy but deeply-rooted organizational behaviours, such as addiction to power and the undermining of personal responsibility. Offering in-depth case examples, they help managers and consultants deepen their understanding of organizational culture and decision making, leader/follower dynamics, organizational stress, and other factors that affect efforts to create change.

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