



Dimensions and Perspectives on Financial Participation in Europe

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Financial participation of employees is a perennial debate in political discussions as well as in the practice of the enterprise and in social sciences research. In particular on the European level attempts have been made during the last years to harmonize and stimulate the instrument of economic democracy and partnership. Until today, regulations are characterized by national law and labour relations. For instance, France established an obligatory legal framework, whereas small tax incentives are provided in Germany. Therefore, this book combines several national reports with perspectives from different disciplines, e.g. business administration, economic sociology and law. Furthermore, different institutional forms like corporate associations are presented.

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